**Operations**

- **12 Urban Centres**
- **6 Countries**

**In collaboration with**

- **12 Core Partners**
- **6 Satellite Partners**
- **224 HUB Network members**

**Impact**

- **25,517 Operations**
- **18,544** Canadians who participated in 43 public engagement activities hosted by returned Canadian volunteers

**YEAR IV AT A GLANCE**

- **Youth Innovation Fund (YIF) Cycle 3 launched**
- **154 Youth** who received YIF grants to launch their businesses
- **$150,000** disbursed
- **11,584** men, **13,933** women

**Total youth trained**

- **25,517**

**Total capacity gained**

- **18%** in local partners ability to deliver Youth Livelihoods programming
- **34%** in local partners ability to integrate Gender Equality into their programming
- **24%** in local partners ability to enhance Youth Participation and Governance
- **21%** in local partners ability to integrate Environmental Sustainability into their programming

**With technical support from**

- **124+28 = 152** New Canadian Volunteers
- **172+46 = 218** Canadian Volunteers in country throughout Year IV

The EQWIP HUBs project is generously funded in part, by

Global Affairs Canada

Affaires mondiales Canada
EQWIP HUBs is a global network of innovation spaces in developing urban centres that connect and transform the economic trajectory of youth. Powered by two of Canada’s leading youth development organizations, Canada World Youth and Youth Challenge International, EQWIP HUBs provides employment and entrepreneurial training and opportunities for youth to improve their livelihood outcomes and advance their lives.

By working in partnership with global peers and Canadian volunteers, EQWIP HUBs is on a mission to change the lives of 100,000 youth by 2020.

INCREASED CAPACITY OF LOCAL PARTNERS TO IMPROVE YOUTH LIVELIHOODS

86%
Overall current capacity in delivering youth livelihood programming

Increase in partner capacity
+18% since Year 1 of the project

86%
Overall current capacity in delivering youth livelihood programming

After partnering with the EQWIP HUBs project, local partners are demonstrating an increased ability and commitment to improve and sustain long-term youth livelihood outcomes in their communities.

- In Peru, Alternativa, is rolling out Chapa tu Chamba, an online platform that provides employment services for youth in Lima.
- In Bolivia, Instituto Don Bosco established the Labour Intermediation Department, designed to provide job search assistance and career services to youth, including the creation of a job board.
- In Tanzania, TUDARCO established a pilot HUB at their own initiative and cost. The pilot HUB offers Entrepreneurship and Tertiary Training for youth in Dar es Salaam.
- In Indonesia, UNTAG established the UNTAG Business Incubation Center to replicate the holistic, integrated and youth-centred EQWIP HUBs project model.
- In Senegal, UGB advanced their student Business Incubator, modeled after the EQWIP HUBs entrepreneurial program.

Top photo: Canadian volunteers and youth participants in Ghana and Bolivia
Growing up, Asia did not know that as a young woman she could pursue a career and start her own business. Because of the EQWIP HUBs Entrepreneurial program, she was able to launch her own store, Princess Bicycle Shop. Bicycle riding is a male-dominated method of travel and Asia is changing the way it, and women entrepreneurs, are viewed.

“My life is changed. Now I can support my family.”

Asia Khamis Juma, Entrepreneurial Graduate and YIF Recipient, Tanzania (middle photo)
INCREASED CAPACITY OF LOCAL PARTNERS TO INTEGRATE ENVIRONMENTAL SUSTAINABILITY INTO THEIR PROGRAMMING

Partners are demonstrating their increased ability by building environmental sustainability into their core programming.

Peru

Indonesia

58%
Overall current capacity in ability to deliver and integrate Environmental Sustainability

+21%
capacity growth
since Year 1 of
the project

In Indonesia, UNTAG, ratified an environmental policy for the University. Through the policy, UNTAG has improved its green spaces and has influenced the layout of the new Engineering Department building that will have a green roof. They are now working towards obtaining an eco-campus certification.

COPEME has established a recycling program in the La Plata community in Pimentel, Peru, incorporating this capacity into existing programming in their other centres, and adapting their core business plan to include environmental conservation as a central theme.

In Peru, Alternativa developed an eco-efficiency indicator system that measures progress on waste management, resource use (fuel, water and energy), eco-friendliness of office supplies, and green spaces.

Top photo: Dene Inca, YIF Recipient, at her eco-laundromat, in Peru. Bottom photo: Youth participants in Indonesia visit Kebun Sayur’s hydroponic farm to learn about green business.

EGWIP HUBs is a joint project of Canada World Youth and Youth Challenge International
INCREASED CAPACITY OF LOCAL PARTNERS TO ENHANCE YOUTH PARTICIPATION AND GOVERNANCE

Local partners are making deliberate efforts to incorporate youth governance into their existing structures.

In Indonesia, UNTAG is working to institutionalize the Youth Advisory Committee into the University’s structure.

NSS in Ghana reported the enhanced involvement of youth in decision making processes and participation of women in leadership roles.

VTA, in Tanzania, developed student government operation guidelines and reported increased youth participation in decision making within its governance structures.

+24% capacity growth since Year 1 of the project

82% Overall current capacity in Youth Participation and Governance

NSS, Ghana, Tanzania, Indonesia

Youth participants in Indonesia
EQWIP HUBs is a joint project of Canada World Youth and Youth Challenge International

IMPROVED ENABLING ENVIRONMENTS FOR SUSTAINABLE YOUTH LIVELIHOODS

HUB NETWORK

224 local livelihood actors: public and private sector academic stakeholders, entrepreneurs and women’s organizations

18 local Partners and HUBs

47 new products and services that contributed to improving the livelihood outcomes of youth

In Indonesia, HUB Network member, Kebun Sayur, transitioned from supporting UNTAG in offering training and support services to youth, to developing its own stand-alone program, Kebun Inspirasi. Kebun Inspirasi is designed to broaden business development services and start-up funding for youth.

In Ghana, NSS, with HUB Network member, Create Change, established the Youth Internship Placement Program (YIPP) to provide youth graduates with professional experience. Through the YIPP program, 16 youth (7 women and 9 men) participants were offered internship placements; 6 of which transitioned to full and part-time employment.

In Tanzania, Alternativa with Cycle II YIF Recipients.

Youth workshop in Tanzania
Workshop at local partner, CEA Don Bosco Institute, Bolivia
Alternativa with Cycle II YIF Recipients
### IMPROVED YOUTH LIVELIHOOD OUTCOMES

Through joint implementation with local partners, Core Training (Employability and Entrepreneurship) was delivered to 3,414 youth exceeding projected Year IV target by **15%**.

Tertiary training was delivered to 22,103 youth exceeding projected Year IV target by **21%**.

6,684 youth benefited from comprehensive support services, accelerating their pathway to achieving their livelihood goals.

<table>
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<tr>
<th>Surveyed 6 months after graduation</th>
<th>37,545 digital learning modules were completed by youth, enhancing their digital literacy</th>
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<tr>
<td>67% of youth are currently employed or operating a business compared to only 21% at project launch (pre-intervention)</td>
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<tr>
<td>47% of youth are directly attributing EQWIP HUBs livelihood integrated approach to their employment and business opportunities compared to only 27% at project launch</td>
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52% are reporting an increase in social well being 6 months post project intervention.

Clevdi del Pilar Tuesta Fernandez works as an export assistant at a customs agency in Lima. She believes that the skills and knowledge she gained in the employability training helped her land her current job. “The EQWIP HUBs-COPEME program helped me expand my knowledge on labor rights as well as how to perform better in the work environment.”

- Clevdi del Pilar Tuesta Fernández (Employability graduate), Lima Norte, Peru

3rd Cycle of Youth Innovation Fund (YIF) implemented across 12 HUBs (average age = 26):

- 154 youth selected and awarded the YIF grant and received 6 months of post-funding support services including business mentorship and coaching

85% of businesses from 1st Cycle are still operating more than 20 months after launch

64% of businesses reported as gender responsive or sensitive in Year IV

62% of youth identified their businesses as green businesses in Year IV
IMPROVED YOUTH LIVELIHOOD OUTCOMES

EQWIP HUBs is a joint project of Canada World Youth and Youth Challenge International

When I started my business, people did not believe that I could make money out of that. Eventually, these people ended up using my products because they need it.

- Matrida,
  Entrepreneurship Graduate and YIF Recipient
  Business Name: MATCOM Company
  Mwanza, Tanzania

Matrida applied to the YIF with a sustainable green business idea but she had no experience in making green coal. Youth are assigned technical mentors as part of the program’s support services. Matrida’s mentor had his own green coal business and he taught her how to convert organic waste matter into a high demand commodity in her community.

In EQWIP HUBs we learned to persevere as businesses don’t always succeed the first time. Now we can go to the movies, eat in restaurants or buy groceries at the supermarket. Before I started the business, these things weren’t possible for me and my family.

- Javier Henry Ovando Gutierrez
  Entrepreneurship Graduate and YIF Recipient
  Business Name: El Foso Automotive
  El Alto, Bolivia

EQWIP HUBs taught me how to turn challenges into opportunities as an entrepreneur. When I incorporated what I liked doing with challenges my community faces, I decided to make paving blocks from plastic materials. Now I can stand on my own feet and be an independent person, providing all that my family needs.” – Paul Gidion Lulakuze, co-founder and co-owner of P&B Plastic Paving Blocks

Through the EQWIP HUBs trainings, Javier learned how to study the market, examine costs, and control risks, allowing him to successfully launch and sustain his automotive business.

EQWIP HUBs is a huge eye-opener to the world of opportunities in our field of operation. The support they offer our social enterprise is by far helpful. We have imbibed technical know-how in business administration thanks to EQWIP HUBs.

- Evelyn Deladem Dogbatse,
  Entrepreneurship Graduate and YIF Recipient
  Business Name: Safe Space Ghana
  Kumasi, Ghana

EQWIP HUBs taught me how to study the market, examine costs, and control risks, allowing him to successfully launch and sustain his automotive business.

Through the EQWIP HUBs trainings, Javier learned how to study the market, examine costs, and control risks, allowing him to successfully launch and sustain his automotive business.

During my training at the University of Saint-Louis I was fortunate to benefit from the services of EQWIP HUBs, including entrepreneurship training and the Youth Innovation Fund support. This support allowed me to create my company DIOBASS PRODUCTION for the valorization of local products and to contribute to food security.

- Abdoulaye
  Entrepreneurship Graduate and YIF Recipient
  Business Name: DIOBASS Production
  Saint Louis, Senegal

EQWIP HUBs transformed my idea for jewelry making into a reality.

- Adrianna Alarcón
  Entrepreneurship Graduate and YIF Recipient
  Business Name: Joyena
  La Paz, Bolivia
INCREASED CANADIANS (VOLUNTEERS AND CANADIAN PUBLIC) PARTICIPATION IN AND KNOWLEDGE OF CANADA’S SUSTAINABLE DEVELOPMENT EFFORTS

CANADIAN VOLUNTEERS

65% of volunteers are still engaged in international development activities

6 MONTH’S POST PLACEMENT

74% report that they were employed/self-employed 6 months post placement

CANADIAN PUBLIC

PUBLIC ENGAGEMENT (PE) ACTIVITIES CONDUCTED

2,064 Canadians

786 men

1,278 women

84%

81.3% men

86.5% women

Reported increased knowledge of Canada’s sustainable development efforts following their participation in the PE activities.

Photos, top to bottom, left to right: 1. Canadian volunteer with youth participants at the Tamale HUB in Ghana. 2. Canadian volunteer in a business coaching session with youth entrepreneurial participants at the La Paz HUB in Bolivia. 3. Canadian volunteer giving her Public Engagement presentation to her local high school’s senior class after her return. 4. Canadian volunteers with Prime Minister Justin Trudeau at the Youth Forum of the Americas in Peru. 5. Youth participants with a volunteer in Kumasi, Ghana. 6. Canadian volunteer with youth entrepreneurial participants in Indonesia. 7. Canadian volunteers and staff in Bolivia. 8. Canadian volunteers at the Youth Forum of the Americas in Peru.